



Mining Industry Pension Fund

"Cares for your future"

NOTICE OF THE FOURTH ANNUAL GENERAL MEETING

Notice is hereby given that the 4th Annual General Meeting of Members of the **Mining Industry Pension Fund** will be held on **Friday 12th June, 2026** in the **Andy Millar Hall** at the Zimbabwe Agricultural Society Showgrounds, corner Samora Machel Avenue and Rekai Tangwena Street in Harare, and virtually through the Zoom platform. The meeting will start at **0900 hours** and is scheduled to transact business as per the agenda below;

Agenda

1. To confirm the minutes of the 3rd Annual General Meeting held on 11th July, 2025.
2. To receive, consider and adopt the Board Chairperson's Report for the year ended 31st December, 2025.
3. To receive, consider and adopt the Audited Financial Statements for the year ended 31st December, 2025.
4. To receive, consider and adopt the Actuarial Valuation Report as at 31st December, 2025.
5. To ratify the Board fees for the year ended 31st December, 2025.
6. To ratify audit fees for the year ended 31st December, 2025.
7. To confirm the appointment of Messrs Crowe Chartered Accountants as new Auditors commencing 2025 and for the ensuing year.
8. To confirm the appointment of Claxon Actuaries as the Actuaries of the Fund and ratify the actuarial fees for the year ended 31st December, 2025.
9. To transact any other competent business as may be transacted at an Annual General Meeting, for which proper notice has been given.

Notes

Members, Pensioners or beneficiaries are entitled to attend and vote at the meeting, and may appoint proxies to attend and vote in their stead.

Proxy Forms must be lodged with, or posted to, **The Principal Officer, Mining Industry Pension Fund**, P.O. Box CY1452, Causeway, Harare, or MIPF House, No. 5 Central Avenue, **HARARE**, or Exchange Building, Corner L. Takawira/ J. N. M. Nkomo Street, **BULAWAYO**, or scanned and emailed to agm@mipf.co.zw no later than 1630 hours on 5th June, 2026.

Members can access the Board Chairperson's Report, the Financial Statements, the Actuarial Valuation Report and the Minutes of the Second Annual General Meeting on the MIPF Website.

Please note that the log in details for Members that will attend online through the Zoom platform will be availed in due course.

Date: 11th May, 2026

L. T. Karumazondo (Fund Secretary)

By Order of the Board of the Fund