



Mining Industry Pension Fund
"Cares for your future"

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15th August, 2024

CIRCULAR TO MINES AND MEMBERS

No. 4/2024

Subject: Invitation to Attend the Mining Industry Pension Fund's Second Annual General Meeting

Background

The Pension and Provident Funds Acts (Chapter 24:32) which came into effect on 2nd October 2022, now requires that pension funds hold Annual General Meetings for their members, pensioners and beneficiaries. The Fund held its inaugural Annual General Meeting on 23rd February 2024. This Annual General Meeting was in respect of the year ended 31st December 2022.

Mining Industry Pension Fund's Second Annual General Meeting (AGM)

This Circular seeks to advise that in compliance with Section 14(3) of the Pension and Provident Funds Act (Chapter 24:32), the Fund's second Annual General Meeting is scheduled for **Monday 30th September, 2024**. The AGM will be held at **0900 hours** in the **Andy Miller Hall** at the Zimbabwe Agricultural Society showgrounds, corner Samora Machel Avenue and Rekai Tangwena Street in Harare, and virtually through the Zoom platform, to cater for members who are unable to attend physically. We also take this opportunity to invite all contributing member mines to allow at least two (2) employee members to attend this important event on behalf of the employee members in the organisation who are unable to personally attend the Annual General Meeting.

Annual General Meeting Agenda

Please note that the Agenda for the Annual General Meeting is set out in terms of Section 14(2) of the Pension and Provident Funds Act (Chapter 24:32) and is contained in the attached Notice to Members.

Appointment of a Representative as a Proxy

Please note that all members that are not able to attend the Annual General Meeting are entitled to appoint a representative to stand in for them as a Proxy to attend the Annual General Meeting, either physically or virtually, to vote and speak on their behalf, by completing and lodging with the Fund, the Proxy Form attached to the Notice of the Annual General Meeting at least seven (7) working days prior to the date of the Annual General Meeting

Yours Faithfully,

Mining Industry Pension Fund

K. GATSHENI NDLOVU (MS)
PRINCIPAL OFFICER AND CHIEF EXECUTIVE