



Mining Industry Pension Fund
"Cares for your future"

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10th January, 2024

CIRCULAR TO MINES AND MEMBERS

No. 1/2024

Subject: Invitation to Attend the Mining Industry Pension Fund Inaugural Annual General Meeting

Background

Prior to the new Pensions and Provident Funds Acts (Chapter 24:32) which came into effect on 2nd September 2022, it was not a mandatory requirement for pension funds to hold meetings of all members and beneficiaries (Annual General Meetings). The Mining Industry Pension Fund, therefore, engaged and updated its members on all the operational issues of the Fund through Annual Reports, Mine visits, Circulars to Members and Members and also to Pensioners, Newsletters and Annual Benefit Statements. Updates were also available on the Fund's website. As part of efforts to enhance corporate governance and ensure that the interests of pension fund members and beneficiaries are protected, the new Pension and Provident Funds Act now requires that pension funds hold Annual General Meetings.

Mining Industry Pension Fund Inaugural Annual General Meeting (AGM)

In light of the above changes to the law, this Circular seeks to advise Members of the Mining Industry Pension Fund that the Fund will conduct its inaugural Annual General Meeting for the year ended 31st December 2022 for MIPF Members in compliance with Section 14 (3) of the Pension and Provident Funds Act (Chapter 24:32). The AGM is scheduled for **Friday 23rd February 2024 at 0900 hours** in the **Andy Miller Hall** at the Zimbabwe Agricultural Society showgrounds, corner Samora Machel Avenue and Rekai Tangwena Street in Harare, and virtually through the Zoom platform, to cater for members who are unable to attend physically. We also want to take this opportunity to invite all contributing member mines to allow at least two (2) employee members to attend this important event on behalf of all the employee members in the organisation.

Appointment of a Representative as a Proxy

Please note that all employee members that are not able to attend the AGM are entitled to appoint a representative to stand in for them as a Proxy to attend the AGM, either physically or virtually, vote and speak on their behalf by completing and lodging with the Fund, the attached proxy form at least a week prior to the date of the AGM. However, the proxy attending the meeting must also be a bona fide member of the Fund.

Yours Faithfully,
Mining Industry Pension Fund

K. GATSHENI NDLOVU (MS)
PRINCIPAL OFFICER AND CHIEF EXECUTIVE